



## **Call For Membership: Mid-Level French-Speaking Development Consultants**

[Catalystas Consulting](#) is an intersectional-feminist consulting firm based in the Netherlands and operating internationally. Since our founding in October 2018, we have successfully conducted missions (field-based and remotely) in over 25 countries, helped clients in the private and public sectors - including NGOs and governments - build gender-sensitive project interventions and campaigns, raised more than 9.6 million Euros in funds for various projects and clients, and released 14 podcasts. We have also helped shape over seven funding and strategy mechanisms for government and INGO actors. Although we have already grown a great deal, our team is still small, and we are currently being overwhelmed by the amount of opportunities coming our way. Therefore, we are looking for new members to jump right in, hit the ground running, and help us avoid FOMO when it comes to the amazing projects and doors we have already opened. Our ideal new members are self-starters, team players, and leaders who want to work with us to continue building a strong network and platform, and can bring their own clients, projects, ideas, and initiatives to Catalystas.

It is important to note that Catalystas is not an employer, but rather a collective that shares work contracts with our consultants and provides support to members who bring in their own projects. We work independently, in small teams, or with all members under the Catalystas umbrella, depending on the size and scope of client needs. Therefore, we look for consultants with mid-level experience of working independently either part-time or full-time, and who are looking to up their game with a like-minded team of startup feminist development practitioners. We also specifically encourage candidates from the Global South to apply.

### **Catalystas is a young team, therefore we seek to find someone who fits the criteria below:**

1. Be a feminist. What does feminism mean to us? [Check it out here;](#)
2. Be fluent in French and English (additional languages a plus);
3. Have regional expertise in Sub-Saharan Africa (additional regional expertise still welcome to apply);

4. Willing and able to go on missions to (sometimes destabilized) countries on a short-notice basis (in line with Covid-19 regulations);
5. 3-5+ years of proven working experience in international development in one or more of the following fields: economic empowerment, security, or agriculture (experiences in finance and/or P&MEAL is a plus);
6. Experience as a project manager;
7. Prior experience working as a consultant - preferred;
8. Be based in a timezone +/- 6 hours from CET (Netherlands) - preferred;
9. Excellent time management and communication skills, both in-person and in online environments (easy-going and relatable yet professional and strategic is what we're looking for);
10. Digitally savvy, and connected! (Slack, WhatsApp, and email are our forms of comms, we expect you to be fluent and a regular user);
11. Desire to work and flourish in a fast-paced, entrepreneurial environment - willing to take initiative and be a self-starter;
12. Have your own cell phone and laptop with regular connectivity to the internet;
13. Catalystas is a collective! You must be a registered freelancer - ZZP'er or have an equivalent independent contractor status where you live.

### **How it works:**

Our hybrid collective model works just like a consulting firm; the longer you work with us and the more you take on; the more rights, privileges and even ownership you get. We currently have five levels: Partners, Principles, Associates, Junior Associates, and External Consultants. Each of these comes with its own level of commitment, depending on what kind of commitment level, time, experience, and interconnectivity works best in the individual case. We work on commission for projects and offer courses or specific services or research for specified commission rates which we have pre-established, based on European Union and UN consulting rates. As a member of our team, depending on your level of involvement and the origin of the project (whether it was brought in by you, or assigned to you by Catalystas), we take anywhere between 10%-25% commission for projects arranged through us. This commission helps us maintain the various tools and offerings we have to support our team.

### **Interested in joining? Apply now!**

If interested, please send a copy of your CV and a writing sample of a relevant work in French and English to [info@catalystasconsulting.com](mailto:info@catalystasconsulting.com). Please include a cover letter highlighting your past experience working as a consultant and what you can contribute to Catalystas, as well as what you seek in being surrounded by a

team such as ours. Please write **Consulting Application - \*Your First and Last Name\*** in the email title. We will be accepting applications until 30 June 2021.